



2011 Coach's Recruiting Agreement
Effective 06/01/11 through 05/31/12
GCSA Competitive Division
(Due to GCSA Office: **April 1, 2011**)

By agreement of the Green Country Competitive Commission, the following will apply:

Tryout Contact Period

- June 1st -June 16th - Open camps, trainings, etc.
- June 24, 2011 Contact allowed
- **Unsolicited** contact may be made with players during this period including phone calls, in-home visits, emails, etc.

Dead Week No Contact Period

- June 17-23rd
- A soccer "dead week", meaning that there are to be no field activities by clubs, teams or coaches. This is to include all camps directed toward the prospective competitive player, also included are "Parties" of any kind involving players. This would include so called "pick-up" games as well.

Tryout Period

- U11-U14: June 25th, 2011, no earlier than 8 a.m.
- U15-U19: June 26th, 2011, no earlier than 12 p.m.
- June 27-July 10th additional tryouts as needed no earlier than 8am.
- **Unsolicited** contact may be made with players during this period including phone calls, in-home visits, emails, etc. However, once a player has registered with another team, all contact must cease.

The GCSA By-laws and Standing Rules states the following (Section VIII, Competitive League Rules & Regulations, A.1.f.):

Recruitment

- i. Recruitment, or recruiting, is defined as any action initiated by a "Team Official" (coach, assistant coach, team manager, trainer, or person representing a team or Club) who seeks to enlist the services of a player.
- ii. Illegal recruitment is defined as the employment of any prohibited practice by a Team Official. These prohibited practices include:
 - a. Offering any inducement of material or monetary value to a player or player's family.
 - b. Initiating contact with any player currently registered and rostered with another GCSA team except during the annual tryout "free agency" period (as defined in the CLR and R, Section B., I., a.vii.). This includes contact of currently rostered players by a coach/team manager/team official of a team/club of which current coach does not anticipate coaching for the next seasonal year.

- c. Allowing or promoting the use of a competitive Club logo or name by teams other than properly registered competitive Club teams.
 - d. Interference with a competitive player once the player has signed a USYSA registration form and paid the fee to register with a team or club for the next seasonal year.
- iii. Illegal recruitment does not include the following permitted practices:
- a. Waiver of Club/Team fees and expenses upon proof of financial hardship.
 - b. Contact with a player during the annual tryout “free agency” period.
 - c. Contact with a player for the limited purpose of participating as a guest player for any USYSA sanctioned tournament with prior notice to the player’s Club coach.
 - d. Contact initiated by the player, the player's parents or legal guardians.
 - e. Advertising or public relations of a general, indirect nature.
 - f. Non-sanctioned soccer activities, including indoor soccer teams or formation and coaching of special tournament teams (i.e., 3v3, etc.).
 - g. Club sponsored soccer training sessions, open to players without geographic restriction, provided that a copy of the clinic particulars shall be delivered to the GCSA office at least five (5) days prior to the event.
- iv. Illegal recruitment or the employment of any prohibited practice may result in a Team Official being suspended from all GCSA soccer activities for a period as determined by the GCSA Games and Disciplinary Committee or Commission if so authorized. Complainant will file a complaint with the GCSA Games and Disciplinary Committee, who shall render a decision. Either party may appeal that decision as stated in GCSA S.R. Section VII.

PLEASE READ CAREFULLY. By signing below you are acknowledging you have read and understand the rules and guidelines as presented and as represented in the Green Book, Section VIII.A.3. Additionally, you are agreeing to commit to said club below for the season year (fall/spring) per effective date above. It is only by your strict adherence to these rules that we can create a fair, equitable and friendly environment for the attraction of prospective players.

Coach Signature: _____ Date: _____

Coach Name: _____ Club Name: _____
(Please Print)